



THE FOURTH FORUM OF INTERNATIONAL SOCIAL DIALOGUE

ADVANCING SOCIAL JUSTICE IN A RAPIDLY CHANGING WORLD OF WORK

THURSDAY 12 DECEMBER 2024

AUDITORIUM MARCEAU LONG, 20 AVENUE DE SEGUR, 75007 PARIS

ONLINE ON ZOOM, FR/EN INTERPRETATION



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FRANCE STRATÉGIE
ÉVALUER. ANTICIPER. DÉBATTRE. PROPOSER.



International Training Centre

Timetable

9:00 – 9:15	Opening remarks
9:15 – 9:45	Social inequalities in a rapidly changing world of work Raymond Torres, Director for Macroeconomic and International Analysis, Funcas
9:45 – 10:15	Social dialogue, global trends Konstantinos Papadakis, Senior Specialist at the Governance & Tripartism Department, International Labour Organization (ILO)
10:15 – 10:45	Break
10:45 – 12:30	Discussion Panel: How to reduce inequalities through social dialogue? Moderated by Sylvain Baffi, Senior Programme Officer, International Training Centre of the ILO (ITCILO) ▪ Anousheh Karvar, French Government representative to the International Labour Organisation Governing Body and to the G7-G20 Labour-Employment ▪ Béatrice Lestic, National Secretary of the Confédération française démocratique du travail (CFDT) ▪ Georg Leutert, Director, automotive and aerospace industries, IndustriALL Global Union ▪ Wilma Liebman, Former Chairman of the National Labor Relations Board (NLRB) (U.S.A.) and Adjunct Professor of Law, New York University School of Law ▪ Raymond Torres, Director for Macroeconomic and International Analysis, Funcas ▪ Pierre Vincensini, Special Adviser and Regional adviser for Europe and Central Asia, International Organisation of Employers (IOE) ▪ Anne Vauchez, Deputy Director, European and International Social Affairs, Mouvement des entreprises de France (MEDEF)



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12:30 – 14:00

Break

Discussion Panel: Living wage and social dialogue

Moderated by **Marie-Noëlle Lopez**, Founding Partner, Newbridges

14:00 – 15:30

- **Evelyn Astor**, Director of Economic and Social Policies, International Trade Union Confederation (ITUC)
- **Patrick Belser**, Senior Economist, Wage Specialist, International Labour Organization (ILO)
- **Matteo Squire**, Global Sustainability Manager (Social Equity & Inclusion), Unilever
- **Florianne Viala**, Group Total Rewards and Performance Director, Michelin Group

15:30 – 16:00

Break

Discussion Panel: Social protection floors and social dialogue

16:00 – 17:30

- **Dominique Libault**, Director, Ecole Nationale Supérieure de Sécurité sociale (EN3S)
- **Sylvain Lobry**, Vice President, Social Dialogue and Social Fundamentals, Danone Group
- **Ron Oswald**, Member of the Stakeholder Committee, Danone and Former General Secretary of the International Union of Food Workers (IUF)
- **Annick Otshudi**, General Secretary, Eramet Global Forum
- **Mireille Randretsa**, Social Relations Director and HRBP Oceania, Eramet Group
- **Valérie Schmitt**, Deputy Director, Social Protection Department, International Labour Organization (ILO)

Conclusion

17:30 – 18:00

- **Cyril Cosme**, Director of ILO's office in France, International Labour Organization (ILO)
- **Corine Dequecker**, Head of the HR and Impact Master's programme, SciencesPo Paris
- **Jean-Christophe Sciberras**, CEO and Co-founder, New Bridges